



**THE 9<sup>TH</sup> ASEAN INTER-PARLIAMENTARY ASSEMBLY (AIPA) CAUCUS**  
**Jakarta, Republic of Indonesia**  
**17 – 20 July 2017**

**SUMMARY TABLE ON PEACEFUL RESOLUTION TO CONFLICTS**

**To be completed and returned no later than Friday, 23<sup>rd</sup> June 2017 to:**

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**COUNTRY : CAMBODIA** 

NO	PEACEFUL RESOLUTION TO CONFLICTS	RECOMMENDATION ON POSSIBLE COMMON LEGISLATIVE
	<p><input checked="" type="checkbox"/> Strengthening harmony in industrial relations between workers, employees and employers through adoption of the law on trade unions, updating the labor law, strengthening adherence to work discipline and professional ethics, institutional strengthening and coordination for implementation of labor dispute prevention and resolution mechanism as well as the mechanism to prevent and address labor protests, strengthening capacity and role of labor inspectorate in dispute mediation and resolution; and establishment of labor courts.</p>	<p><input checked="" type="checkbox"/> We must find the common stance in our legislation. That is we must find areas of understanding between parliaments and governments, in order to move legislation and take action.</p>

	<ul style="list-style-type: none"> <li>☑ Strengthen labor dispute resolution mechanisms to promote the rights of workers, employers and trade unions, reduce strikes, and increase compliance to procedures.</li> <li>☑ Promote dispute resolution via the mechanism of Arbitration Council (AC) in cases of collective disputes.</li> <li>☑ Continued development of a crisis prevention and resolution mechanism including an early-warning system through improved institutional coordination especially consideration of the need to establish a national financial stability board.</li> <li>☑ Contribute to creating Crisis-Prevention and Resolution Mechanism.</li> <li>☑ Create a conflict-resolution mechanism for the insurance sector.</li> <li>☑ Enlargement of alternative dispute resolution mechanisms.</li> <li>☑ Affiliation to professional associations to establish conflict resolution at the workplace and Arbitration Council to promote harmony between employers and employees;</li> <li>☑ Create arbitration mechanisms for the insurance sector to solve conflicts (if any) for ensuring justice to the aggrieved and instilling people's confidence in insurance.</li> <li>☑ Preventing corruption: RGC will further encourage civil servants at all levels to conduct themselves with dignity, observe moral integrity and professional ethics, and effectively implement the</li> </ul>	
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	<p>principle of avoiding incompatibility of functions and conflict of interests stipulated by law and related regulations by preparing and implementing internal rules in addition to existing laws and regulations, including preparation of strategic plan, strategy, internal rules, code of professional ethics, and regulations to create an agency with moral integrity to serve as a role models for efficient and successful public services. In addition, RGC will take specific measures to strengthen oversight institutions and promote better management of public revenue and expenditure, and expand the scope of the list of public service fees.</p> <p><input checked="" type="checkbox"/> In the Fifth Legislature, RGC will continue focusing on attracting investments from both domestic and foreign sources, diversifying the production base, expanding export markets, promoting transport connectivity and logistics systems, improving the regulatory framework, strengthening institutional mechanisms including conflict resolution mechanisms, and enhancing capacity building to ensure favorable environment for Cambodia's development.</p>	
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